



BASSETT CREEK WATERSHED MANAGEMENT COMMISSION  
A RESOLUTION OF APPRECIATION FOR THE SERVICES OF KAREN CHANDLER  
TO THE BASSETT CREEK WATERSHED MANAGEMENT COMMISSION

WHEREAS, the Bassett Creek Watershed Management Commission (the "Commission") is a joint powers organization formed by the cities of Crystal, Golden Valley, Medicine Lake, Minneapolis, Minnetonka, New Hope, Plymouth, Robbinsdale and St. Louis Park; and

WHEREAS, the Commission serves as the duly constituted watershed management organization for the Bassett Creek watershed pursuant to the Metropolitan Surface Water Management Act (Act); and

WHEREAS, under the Act and the Commission's joint powers agreement the Commission is charged with responsibility for the management of storm water to protect persons and property from flooding and to protect and preserve the water quality of lakes, streams and wetlands of the Bassett Creek Watershed and downstream receiving waters; and

WHEREAS, Karen Chandler served as primary Engineer to the Commission from 2011 to 2025; and

WHEREAS, Karen gained vast knowledge of the watershed including its lakes and streams, hydrology, and jurisdictions, and readily utilized this information to provide pragmatic, thoughtful and reasoned technical guidance to the Commission throughout her tenure as engineer; and

WHEREAS Karen worked to build trust and sustain good relationships with many groups and individuals including commissioners, city staff, agency partners, and the watershed administrator with a commitment to listening, learning, and sincere engagement; and

WHEREAS, in addition to her technical guidance, Karen excelled at developing policies, advancing programs, and using foresight to envision and articulate policy implications; and

WHEREAS, Karen assisted with the development of the 2004 watershed management plan and was critically instrumental in the development of the 2015 and 2026 watershed management plans; and

WHEREAS, over the 14 years of her adept technical and policy guidance, Karen helped coordinate feasibility studies for and construction of more than 30 capital projects, the annual collection and analysis of crucial water quality and hydrologic data and models, and the completion of multiple studies to help the Commission and cities implement impactful projects – all contributing to the status of the Commission as being a model joint powers watershed management organization in the state of Minnesota; and

WHEREAS, Karen always conducted business in a gracious, reasoned and friendly manner and provided forward thinking advice and good natured comments and input during Commission meetings.

NOW, THEREFORE, BE IT RESOLVED that the Board of Commissioners of the Bassett Creek Watershed Management Commission, its member cities, and the public hereby express its sincere and grateful appreciation to Karen Chandler for her distinguished service to the Commission.

Adopted by the Board of Commissioners of the Bassett Creek Watershed Management Commission this 19<sup>th</sup> day of February, 2026.

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Chair