

DRAFT Non-CIP Implementation Table (red activity=new; red goals =high priority; orange goals =med priority; green goals =low priority)

v. 2 March 27, 2025

Tool	Activity ID	Activity Name (red = new)	Activity Description	Most Relevant Goals	Estimated Costs (presented in 2025 dollars)											
					2026	2027	2028	2029	2030	2031	2032	2033	2034	2035		
Operations: Administration & Technical Services	OP-1	Administrator	Contracted administrator: half time 2026 and 2027; full time starting 2028	All	\$ 85,200	\$ 85,200	\$ 166,400	\$ 166,400	\$ 166,400	\$ 166,400	\$ 166,400	\$ 166,400	\$ 166,400	\$ 166,400	\$ 166,400	
	OP-2	Administration	Administrative services including administrative assistance, legal, audit, insurance, MW annual dues, etc.	All	\$ 94,000	\$ 94,000	\$ 94,000	\$ 94,000	\$ 94,000	\$ 94,000	\$ 94,000	\$ 94,000	\$ 94,000	\$ 94,000	\$ 94,000	
	OP-3	General Technical Services	Engineering and other technical services provided, as needed, to support Commission and member city actions. Includes attendance at Commission and TAC meetings	All	\$ 166,000	\$ 166,000	\$ 166,000	\$ 166,000	\$ 166,000	\$ 166,000	\$ 166,000	\$ 166,000	\$ 166,000	\$ 166,000	\$ 166,000	
Planning and Collaboration	PL-1	Municipal Plan and Ordinance Review	BCWMC review of local water plans (as updated) for consistency with BCWMC goals, policies, and implementation. BCWMC also reviews updates to ordinances and other official controls.	PA1	\$ 2,000	\$ 10,000	\$ 10,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	
	PL-2	Watershed Mgmt. Plan Update	Savings for development of 2036 Watershed Management Plan	FUND3	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	
	PL-3	Upland and Natural Area Planning	Cooperate, when appropriate and as resources allow, with partners and organizations that identify and work to preserve connected greenway corridors and other natural areas	UP1	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	
	PL-4	Public-Private Partnership Cost Share Program Development	Develop a framework for private-public funding partnerships and/or CIP-funded cost share program. (Look to MWMO and/or SCWMO as examples)	FUND2	\$ -	\$ -	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	PL-5	Bassett Creek Valley Collaboration	Assist multi-jurisdictional partners with evaluating, prioritizing, and coordinating multi-benefit project opportunities within the Bassett Creek Valley.	BCV1	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	
	PL-6	Social Vulnerability Index Integration	Develop and/or leverage existing social vulnerability indices to inform the targeting, design, and implementation of BCWMC projects and programs.	DEIA1	\$ -	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	PL-7	Channel Maintenance along Trunk System	Continue contributions to Channel Maintenance Fund for minor repairs of channel or ponds by member cities	WQ5, STRM1, STRM2	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	
Development and Project Review	Dev-1	Development/ Project Review (offset by fees)	Services to review proposals for development, redevelopment, and other improvements for compliance with BCWMC performance standards.	WQ1-6, CHL1-2, FLD2, GWQT1-2, RIP1, WTL1, GWQL1	\$ 90,000	\$ 90,000	\$ 90,000	\$ 90,000	\$ 90,000	\$ 90,000	\$ 90,000	\$ 90,000	\$ 90,000	\$ 90,000	\$ 90,000	
	Dev-2	Development/ Project Review (non-fee)	Services to review proposals for development, redevelopment, and other improvements (that are exempted from development review fees) for compliance with BCWMC performance standards.		\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	
	Dev-3	Groundwater Permit Review	Review all MDNR groundwater appropriation permit applications in the BCWMC excluding applications for temporary appropriations permits	GWQT1	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	
Studies	S-1	Lost Lake Subwatershed Assessment	Evaluate the Lost Lake subwatershed for water quality improvement opportunities.	WQ2	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	S-2	Northwood Lake Subwatershed Assessment	Evaluate the Northwood Lake subwatershed for water quality improvement opportunities.	WQ2	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	S-3	Subwatershed Assessments (TBD)	Perform additional Subwatershed Assessments (TBD) for additional priority waterbodies/watersheds.	WQ3-9	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 50,000	\$ -	\$ 50,000	\$ -	\$ -	\$ -	
	S-4	Flood and Climate Vulnerability Risk Assessment	Ongoing: Encourage/assist cities or partners with development of flood emergency response plans + one large scale watershed wide flood risk assessment and prioritization considering vulnerable populations, critical infrastructure, and priority resources. Acknowledge projected future climate trends in flood risk analyses.	FLD1, FLD2, FLD4, FLD5	\$ 2,000	\$ 2,000	\$ 80,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000		
	S-5	Climate Resilience Strategy Framework	Develop climate resilience study/plan that evaluates climate adaptation strategies (e.g., tree planting to increase canopy, incorporating native plantings, etc.) and potential impacts to priority waterbodies.	FLD1, FLD4, FLD5	\$ -	\$ -	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	S-6	Baseline Bacteria Monitoring and Source Assessment	Monitor priority streams to establish baseline bacteria conditions and identify pollution sources.	WQ4	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 30,000	\$ -	\$ -	\$ -	
	S-7	Stream MBI Stressor Mapping	Review watershed data and stressor ID study to identify areas/zones where specific stressors are most significant.	WQ7	\$ -	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	S-8	Chloride Study and Management Plans	Identify waterbodies most at risk of chloride impairment and develop subwatershed analyses/management plans for chloride-impaired waters to identify pollution hotspots and to target implementation.	CHL1, CHL2	\$ -	\$ -	\$ 25,000	\$ 10,000	\$ -	\$ 10,000	\$ -	\$ 10,000	\$ -	\$ -	\$ -	
	S-9	Lake Shoreline Inventory	Inventory shoreline conditions of priority lakes for erosion issues and presence of buffers.	LK1	\$ -	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	S-10	Groundwater-Surface Water Interaction Study	Work with Met Council or other agencies to map groundwatersheds and evaluate groundwater-surface water interactions and groundwater dependency of BCWMC priority waterbodies.	GWSW1	\$ -	\$ -	\$ -	\$ -	\$ 25,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	S-11	Watershed-wide Wetland Inventory	Work with cities to develop a watershed-wide wetland inventory and identify priority wetlands or restoration.	WTL1	\$ -	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
	S-12	Indigenous practices guidebook	Develop guidance manual on Indigenous land and water care	EDIV3	\$ -	\$ -	\$ 12,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Monitoring and Modeling	MM-1	Water Quality Monitoring	Perform annual water quality monitoring activities as described and planned in the BCWMC Monitoring Plan (see link - TBD). Monitoring includes: - Lake water quality and biological monitoring, including vegetation surveys - Stream water quality and flow monitoring - Stream biotic index monitoring	PA1-2, WQ1-9, AIS1, CHL1-2, FLD4	\$ 160,000	\$ 160,000	\$ 160,000	\$ 160,000	\$ 160,000	\$ 160,000	\$ 160,000	\$ 160,000	\$ 160,000	\$ 160,000		
	MM-2	Water Quantity Monitoring	Perform annual water level and quantity monitoring activities as described and planned in the BCWMC Monitoring Plan (see link - TBD).	PA1-2, WQ1-9, CHL1-2, FLD4	\$ 9,000	\$ 9,000	\$ 9,000	\$ 9,000	\$ 9,000	\$ 9,000	\$ 9,000	\$ 9,000	\$ 9,000	\$ 9,000		
	MM-3	Watershed Outlet Monitoring Program	Support the watershed outlet monitoring on Bassett Creek performed in cooperation with the Metropolitan Council.	PA1-2, WQ1-9, CHL1-2	\$ 34,500	\$ 34,500	\$ 34,500	\$ 34,500	\$ 34,500	\$ 34,500	\$ 34,500	\$ 34,500	\$ 34,500	\$ 34,500		
	MM-4	Water Quality Model Updates	Update the P8 water quality model.	PA1-2, WQ1-9, CHL1-2	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000		
	MM-5	Hydrologic and Hydraulic Model Updates	Update the hydrologic and hydraulic model and map areas of higher risk and identify potential flood risk reduction project locations.	PA1-2, FLD1, FLD4	\$ 4,000	\$ 150,000	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000		
	MM-7	Streambank Monitoring	Biennially assess the condition of streambanks along BCWMC priority streams, evaluate downstream impacts, and prioritize areas for action.	STRM1, STRM2	\$ -	\$ 5,000	\$ -	\$ 5,000	\$ -	\$ 5,000	\$ -	\$ 5,000	\$ -	\$ 5,000		
AIS Management	AIS-1	AIS Management Actions	Perform actions, as needed, consistent with the BCWMC's AIS rapid response Plan (see link) and policies described in Section XX of this Plan, including CLP management in Medicine Lake	AIS1, AIS2	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000	\$ 40,000		
Flood Control Project	FCP-1	Flood Control Project Inspections	Inspect the Flood Control Project features consistent with the scope and schedule described in Section XX of this Plan.	FLD2	\$ 45,000	\$ 45,000	\$ 45,000	\$ 45,000	\$ 45,000	\$ 45,000	\$ 45,000	\$ 45,000	\$ 45,000	\$ 45,000		
	FCP-2	FCP Long Term Maintenance Fund	Annual Allocation to Flood Control Project Long-term Maintenance Fund - See Section XX of this Plan.	FLD2	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000		
Education and Engagement	EE-1	Education and Engagement Activities	Engage with watershed residents and communities consistent with the BCWMC Education and Engagement Plan (see Appendix X).		\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000	\$ 30,000		
	EE-2	Educational Partnership Support	Participate in and/or support partnerships focused on education, engagement, and communication, including CAMP and other volunteer programs		\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000	\$ 20,000		
	EE-3	Engagement with Diverse Communities	Build and maintain communications and relationships with diverse and underserved communities, including members of Indigenous communities; utilize Dakota placenames	PAA1-3, EDIV1-3, REC1-2, GWQT3, AIS1, WQ1-9, CHL1-2, LK2	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000		
	EE-4	Public Communications	Develop and share educational material to watershed residents, property owners, and communities consistent with the BCWMC Education and Engagement Plan, including the watershed map.		\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000		
	EE-5	Website Maintenance	Maintain the BCWMC website, make one significant update, maintain ADA compliance		\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000		
	EE-6	Cost-Share Programs	Develop/implement cost-share programs for residents and partners focusing on: - Shoreline protection and restoration - Infiltration/rain gardens - Chloride reduction - Habitat improvements	PAA1, EDIV1-3, GWQT3, WQ1-9, CHL1-2, LK2, RIP2, UP1	\$ -	\$ -	\$ 75,000	\$ 75,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000		
Evaluation and Assessment	EA-1	Annual Report	Create and publish annual report on activities	PA1	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000	\$ 2,000		
	EA-2	Biennial Progress Assessment	Track implementation metrics and outputs and evaluate progress towards goals at least every two years.	PA1, PA2	\$ -	\$ 2,000	\$ -	\$ 2,000	\$ -	\$ 2,000	\$ -	\$ 2,000	\$ -	\$ 2,000		
	EA-3	Implementation Compliance	Ensure appropriate member city implementation of BCWMC policies	PA1	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000		
	EA-4	Organizational Structure Assessment	Complete a comprehensive assessment of BCWMC organization structure and staffing options, benefits, and challenges.	ORG1-2	\$ -	\$ 30,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
	EA-5	Funding Assessment	Complete a comprehensive assessment of funding mechanisms available to BCWMC.	FUND1-3	\$ -	\$ 15,000	\$ 15,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		
					\$ 967,700	\$ 1,273,700	\$ 1,216,900	\$ 1,140,900	\$ 1,073,900	\$ 1,115,900	\$ 1,048,900	\$ 1,163,900	\$ 1,048,900	\$ 1,055,900		

Goals, Codes, and Related Activities (red goals = high priority; orange goals = med priority; green goals = low priority)				
WATERSHED & WATERBODY QUALITY				
Issue	Goal	Goal Code	Related Activities	CIP projects
Impaired Waters	Achieve State eutrophication standard in Medicine Lake	WQ1	Dev-1, Dev-2, MM-1, MM-3, MM-4, EE-1 thru EE-6	X
	Make statistically significant improvement in water quality toward achieving State eutrophication standards in: Northwood Lake & Lost Lake	WQ2	Dev-1, Dev-2, S-1, S-2, MM-1, MM-3, MM-4, EE-1 thru EE-6	X
	Maintain current conditions or improve water quality in priority lakes currently meeting State eutrophication standards: Cavanaugh Pond, Crane Lake, Parkers Lake, Sweeney Lake, Twin Lake, Westwood Lake, Wirth Lake,	WQ3	Dev-1, Dev-2, S-3, MM-1, MM-3, MM-4, EE-1 thru EE-6	X
	Reduce sources of bacteria to Bassett Creek Main Stem, North Branch Bassett Creek, Plymouth Creek, and Sweeney Branch Bassett Creek	WQ4	Dev-1, Dev-2, S-3, S-6, MM-1, MM-3, MM-4, EE-1 thru EE-6	X
	Maintain or improve water quality in priority streams to achieve State eutrophication standards (see table) – Bassett Creek Main Stem, North Branch Bassett Creek, Plymouth Creek, and Sweeney Branch Bassett Creek.	WQ5	Dev-1, Dev-2, PL-7, S-3, MM-1, MM-3, MM-4, EE-1 thru EE-6	X
	Maintain total phosphorus loading to the Mississippi River of 0.35 lb/acre/year or less (as defined in the Lake Pepin TMDL)	WQ6	Dev-1, Dev-2, S-3, MM-1, MMB, MM-4, EE-1 thru EE-6	X
	Maintain or improve macroinvertebrate indices of biological integrity (MIBI) in priority streams (see table) – Bassett Creek Main Stem, North Branch Bassett Creek, Plymouth Creek, and Sweeney Branch Bassett Creek	WQ7	S-3, S-7, MM-1, MM-3, MM-4, EE-1 thru EE-6	X
	Maintain or improve lake floristic quality indices (FQIs) and number of species towards achieving State standards for aquatic vegetation in Cavanaugh Pond, Crane Lake, Lost Lake, Medicine Lake, Northwood Lake, Parkers Lake, Sweeney Lake, Twin Lake, Westwood Lake, and Wirth Lake	WQ8	S-3, MM-1, MM-3, MM-4, EE-1 thru EE-6	X
	Maintain or improve fish index of biologic integrity for applicable priority lakes	WQ9	S-5, MM-1, MM-3, MM-4, EE-1 thru EE-6	X
Chloride Loading	Reduce chloride loading to and concentrations in lakes and streams at risk of chloride impairment and those not meeting State standards.	CHL1	Dev-1, Dev-2, S-8, MM-1, EE-1 thru EE-6	X
	Reduce average chloride concentrations in Bassett Creek by 10% at the Watershed Outlet Monitoring Program (WOMP) station.	CHL2	Dev-1, Dev-2, S-8, MM-1, EE-1 thru EE-6	X
Streambank & Gully Erosion	Achieve stable streambanks along all priority streams (Bassett Creek Main Stem, North Branch Bassett Creek, Plymouth Creek, and Sweeney Branch Bassett Creek) such that streambanks are not contributing to pollution downstream nor threatening infrastructure or public health	STRM1	PL-7, MM-7, EE-1 thru EE-6	X
	Stabilize gullies that most significantly contribute to reduced water quality downstream.	STRM2	PL-7, MM-7	X
Lakeshore Erosion	Establish a baseline of lakeshore conditions along all priority lakes.	LK1	S-9	
	Increase percentage of properties with native buffers on nutrient impaired lakes.	LK2	EE-1 thru EE-6	X
Wetland Health	Establish baseline wetland conditions through watershed wide wetland inventory and assessment; identify priority wetlands	WIL1	Dev-1, Dev-2, S-11	
	Restore or enhance priority wetlands as opportunities arise or adjacent CIP projects are planned	WIL2	EE-1 thru EE-6	X
AIS	Prevent new AIS infestations in lakes or creeks throughout the watershed	AIS1	MM-1, AIS-1, EE-1 thru EE-6	
	Mitigate the impact of existing AIS infestations through application of BCWMC policies and practices.	AIS2	AIS-1	
GW-Surface Water Interactions	Identify areas of groundwater-surface water interaction corresponding to BCWMC priority waterbodies.	GWSW1	S-10	
	Reduce or mitigate negative impacts of groundwater-surface water interactions during development and project implementation.	GWSW2	Dev-1, Dev-2	X
Riparian Degradation	Require establishment and maintenance of native vegetation along streams through BCWMC buffer requirements, wherever triggered.	RIP1	Dev-1, Dev-2	
	Restore degraded riparian areas adjacent to all applicable BCWMC CIP projects (e.g., creek restoration projects or those adjacent to waters or wetlands).	RIP2	EE-6	X
Upland Degradation	Consider and support preservation or enhancement of upland natural areas and green corridor connections within BCWMC interest and authority.	UP1	PL-3, EE-6	
GW Quality	Reduce negative impacts to groundwater quality from proposed projects reviewed by the BCWMC.	GWQL1	Dev-1, Dev-2	
	Prevent negative impacts to groundwater quality from BCWMC projects.	GWQL2	CIP implementation	X
FLOODING & CLIMATE RESILIENCY				
Issue	Goals	Goal Code	Related Activities	CIP projects
Effects of Climate Change on Water Levels	Identify areas, populations, and ecosystems most vulnerable to flooding and hydrologic risk resulting from existing and future climate trends	FLD1	S-4, S-5, MM-1, MM-5	
	Reduce flood risk for structures and infrastructure within the floodplain	FLD2	Dev-1, Dev-2, FCP-1, FCP-2, S-4	X
	Implement at least 3 CIP projects that reduce flood risk on structures or infrastructure	FLD3	CIP Implementation	X
	Evaluate impacts of climate trends on hydrology, ecology, and recreation of priority streams and lakes.	FLD4	S-4, S-5, MM-2, MM-5	
	Enhance climate resilience through BCWMC projects and programs by incorporating climate mitigation and adaptation functions, including in the majority of BCWMC CIP projects	FLD5	S-4, S-5, EE-6	X
Bassett Creek Valley Floodplain and Stormwater Mgmt	Collaborate on evaluation, sequencing, and implementation of multi-beneficial projects within the Bassett Creek Valley to create regional flood storage, reduce floodplain by at least 8 acres, improve regional stormwater management, and improve creek access.	BCV1	PL-5	X
Groundwater Quantity	Reduce negative impacts to groundwater quantity from proposed projects in the Bassett Creek watershed.	GWQT1	Dev-3	X
	Incorporate stormwater reuse practices into 2 BCWMC CIP projects	GWQT2	CIP Implementation	X
	Increase the use of groundwater conservation practices among watershed residents	GWQT3	EE-1 thru EE-6	
	Increase groundwater recharge through required and encouraged stormwater infiltration practices	GWQT4	Dev-1, Dev-2	
EDUCATION & ENGAGEMENT				
Issue	Goal	Goal Code	Related Activities	CIP Projects
Public awareness and action	Increase public knowledge of and participation in programs or practices for waterbody and ecosystem caretaking	PAA1	EE-1 thru EE-5	
	Increase the number of people who access watershed information and improve accessibility to information	PAA2	EE-1 thru EE-5	
	Support community science and volunteer efforts	PAA3	EE-1 thru EE-5	
Engagement with diverse communities	Establish and maintain relationships and communication avenues with under-represented communities	EDIV1	EE-1 thru EE-5	
	Seek, consider, and respond to input from all impacted communities as part of the BCWMC's plans, programs, and projects.	EDIV2	EE-1 thru EE-5	
	Incorporate Dakota place names, history, culture, and Indigenous knowledge into BCWMC projects and programs.	EDIV3	S-12, EE-1 thru EE-5	
Recreation opportunities	Support recreational uses of and access to lakes, streams and natural areas, particularly in underserved communities	REC1	EE-1 thru EE-5	X
	Consider protecting and enhancing recreational functions of and access to waterbodies and natural areas during BCWMC planning and projects.	REC2	EE-1 thru EE-5	X
ORGANIZATIONAL EFFECTIVENESS				
Issue	Goal	Goal Code	Related Activities	CIP projects
Organizational capacity and staffing	In first year of Plan implementation, perform assessment of options, benefits, and challenges of various organizational structures for effective and efficient management of the Bassett Creek watershed.	ORG1	EA-4	
	Implement outcomes of organizational assessment to improve organizational capacity, efficiency, and effectiveness.	ORG2	EA-4	
Funding mechanisms	In first year of Plan implementation perform assessment of all potential funding mechanisms for BCWMC work related to various organizational structures.	FUND1	EA-5	
	Expand potential funding streams through grants and partnerships with public and private entities.	FUND2	PL-4, EA-5	
	Implement funding mechanisms appropriate to the organizational structure and functions of the BCWMC	FUND3	PL-2, EA-5	
Progress assessment	Understand the effectiveness of implementation and progress towards reaching each of this plan's 10 year goals	PA1	PL-1, MM-1 thru MM-5, EA-1 thru EA-5	
	Adapt implementation activities to reflect changing conditions or pace of progress.	PA2	MM-1 thru MM-5, EA-2	
Implementation with DEIA lens	Prioritize and implement programs and projects with guidance from social vulnerability metrics	DEIA1	PL-6	X
	Diversify representation on BCWMC Board of Commissioners, contractors, consultants and vendors such that they reflect community diversity	DEIA2	OP-1 thru OP-3	
Public ditch management	Public ditches function in a manner that allows their current use as streams and altered waterways.	DTICH1	OP-1 thru OP-3	
	If ditch authority is transferred to the member cities, the BCWMC and cities will manage the ditches similar to other BCWMC waterways.	DTICH2	OP-1 thru OP-3	
Carbon footprint of BCWMC projects	Consider use of tools available to assess the impact and mitigate the effects of BCWMC activities on greenhouse gas emissions	CAR1	OP-1 thru OP-3	X